

Unfortunately, there are sometimes reasons we have to expel a child from our program either on a short term or permanent basis. We want you to know we will do everything possible to work with the family of the child(ren) in order to prevent this policy from being enforced. A Preventive Expulsion Plan will be implemented to address the best ways to keep all children and teachers in a safe environment.

If our team is unable to obtain positive transformation, our mission will be to connect the child with the professional supports needed for his/her progress, while preserving a secured atmosphere. If the Preventive Expulsion Plan is not successful and unsafe behavior has not been fixed within a reasonable time notwithstanding our efforts, suspension of enrollment may be appropriate.

The following are reasons we may have to expel or suspend a child from this center:

Suspension:

- Working with the center/school, medical, psychologist or social service personnel conclude that the child's continuing care at the center/school could be harmful or not in the child's best interests.
- The family refuses to seek or get outside support or behavioral resources that could assist in meeting the child's needs, improving behavior, and reducing safety hazards.

Suspension of enrollment may be appropriate if the Preventive Expulsion Plan are not successful and risky behavior is not corrected within a reasonable time despite our efforts.

Immediate Causes for Expulsion (Parent's Actions):

- Parent threatens physical or intimidating actions toward staff members
- Parent exhibits verbal abuse to staff in front of enrolled children
- Failure to pay/habitual lateness in payments
- Failure to complete required forms including the child's immunization records
- Failure to follow the KidzBlock Learning Center's policies or the licensing agency's standards.
- Habitual tardiness when picking up your child

Child's Actions for Expulsion:

- The child is at risk of causing serious injury to other children or himself/herself
- Failure of child to adjust after a reasonable amount of time
- Uncontrollable tantrums/ angry outbursts
- Ongoing physical or verbal abuse to staff or other children
- Excessive biting

Proactive Actions That Can Be Taken in Order to Prevent Expulsion:

- Try To Redirect Child from Negative Behavior
- Reassess classroom environment, appropriateness of activities, supervision
- Always use positive methods and language while disciplining children
- Praise appropriate behaviors
- Consistently apply consequences for rules
- Give the child verbal warnings
- Give the child time to regain control
- Document the child's disruptive behavior and maintain confidentiality
- KidzBlock Learning Center will discuss resources regarding methods of improving behavior
- KidzBlock Learning Center will recommend an evaluation by professional consultation on premises
- KidzBlock Learning Center will recommend an evaluation by local school district study team.

Schedule of Expulsion:

If after the remedial actions above have not worked, the child's parent/guardian will be advised verbally and in writing about the child's or parent's behavior warranting an expulsion. An expulsion action is meant to be a period of time so that the parent/ guardian may work on the child's behavior or to come to an agreement with the center.

The parent/guardian will be informed regarding the length of the expulsion period and the expected behavioral changes required in order for the child or parent to return to the center. The parent/guardian will be given a specific expulsion date that allows the parent sufficient time to seek alternate childcare (approximately one to two weeks' notice depending on risk to other children's welfare or safety).

Failure of the child/parent to satisfy the terms of the plan may result in permanent expulsion from the center.

Child's Name

Parent/Guardian Name

Parent/Guardian Signature